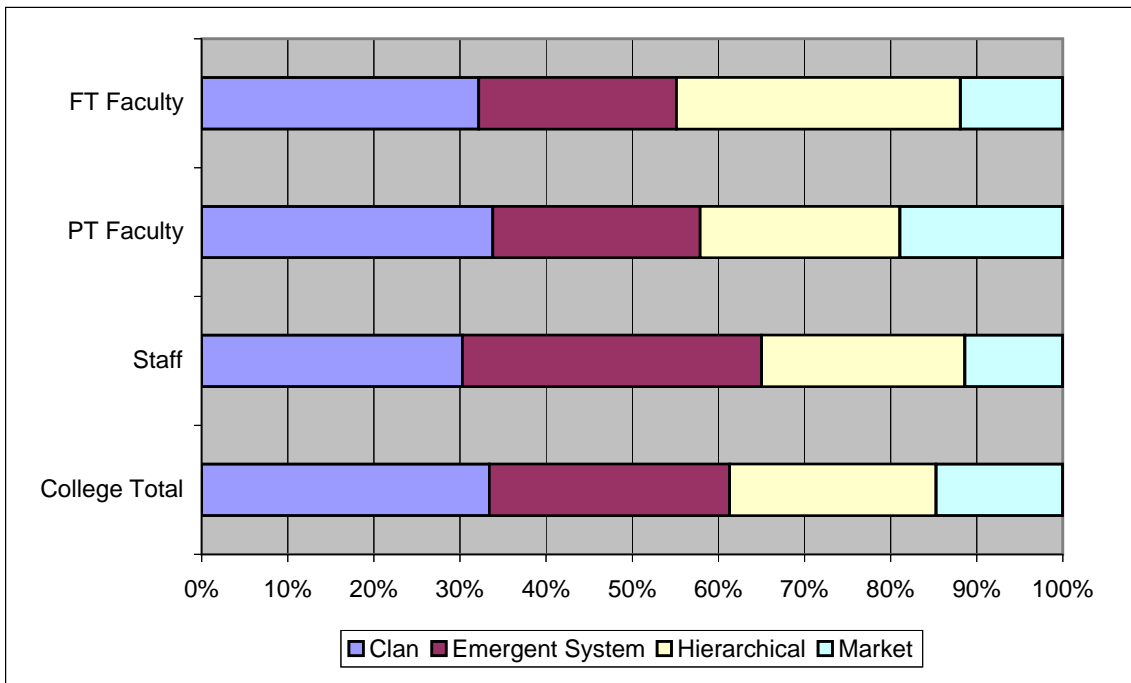


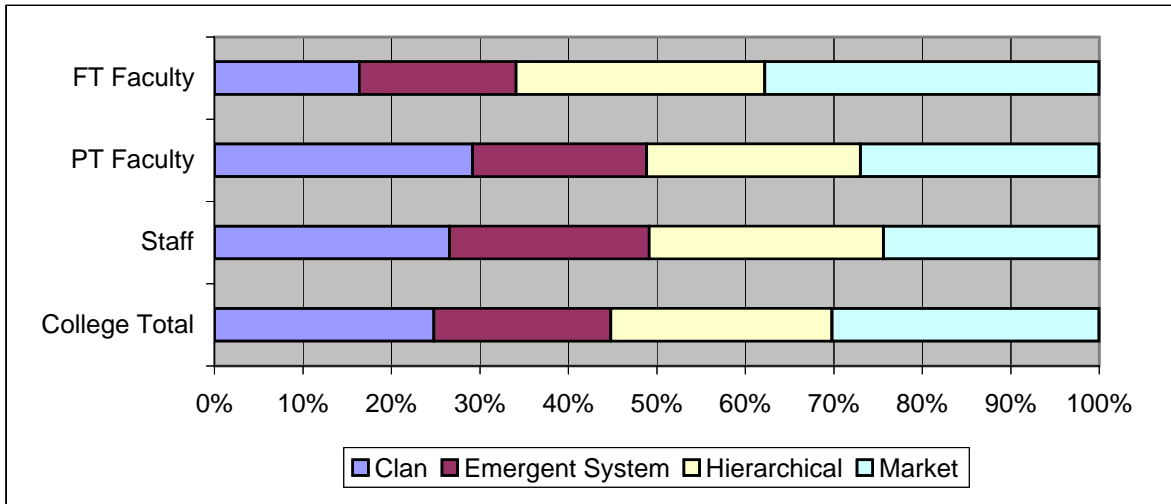
Section 1 - Institutional Culture
Question 1: Institutional Characteristics

	Clan	Emergent System	Hierarchical	Market
College Total	33.4%	27.9%	24.0%	14.7%
Staff	30.3%	34.8%	23.6%	11.4%
PT Faculty	33.8%	24.1%	23.2%	18.9%
FT Faculty	32.2%	23.0%	33.0%	11.9%



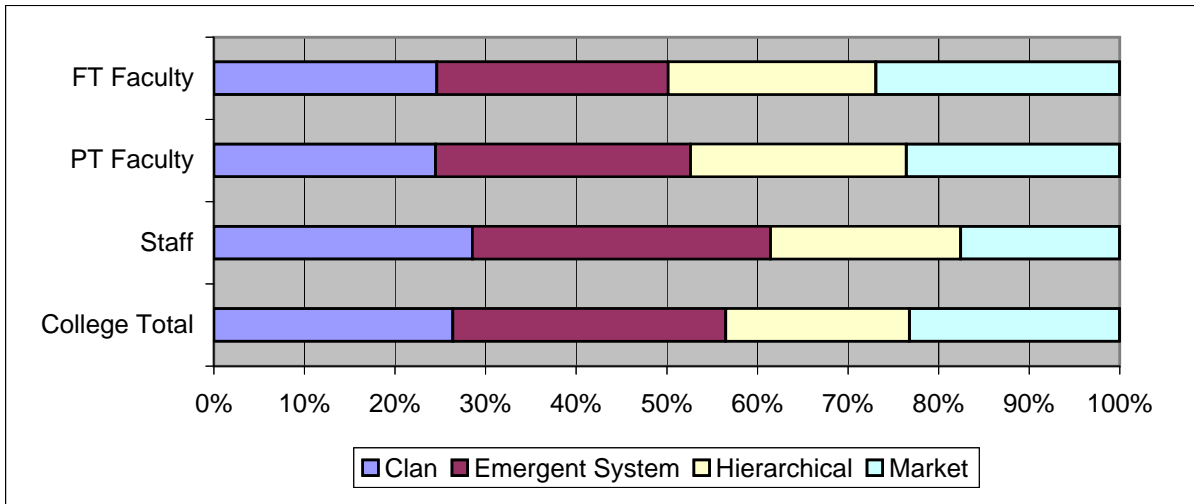
Section 1 - Institutional Culture
Question 2: Institutional Leadership Style

	Clan	Emergent System	Hierarchical	Market
College Total	24.8%	20.0%	25.0%	30.2%
Staff	26.6%	22.6%	26.5%	24.4%
PT Faculty	29.2%	19.7%	24.2%	27.0%
FT Faculty	16.4%	17.7%	28.1%	37.8%



Section 1 - Institutional Culture
Question 3: Institutional Glue

	Clan	Emergent System	Hierarchical	Market
College Total	26.4%	30.1%	20.3%	23.2%
Staff	28.6%	33.0%	21.0%	17.6%
PT Faculty	24.5%	28.2%	23.8%	23.6%
FT Faculty	24.6%	25.5%	22.9%	26.9%



Section 1 - Institutional Culture
Question 4: Institutional Emphasis

	Clan	Emergent System	Hierarchical	Market
College Total	17.7%	40.6%	17.4%	24.3%
Staff	18.2%	40.2%	21.6%	20.2%
PT Faculty	18.2%	39.7%	16.4%	25.8%
FT Faculty	14.5%	39.1%	19.4%	27.1%

