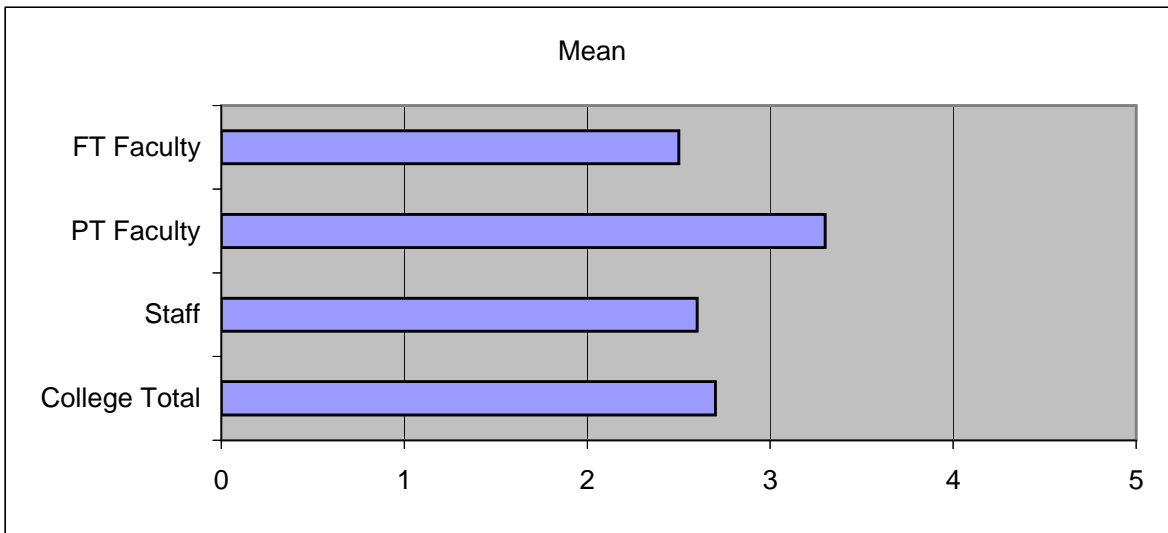


Section 4 - Institutional Resource Allocation Decision Processes

Question 1: This institution has a standard set of procedures it uses to make resource allocation decisions

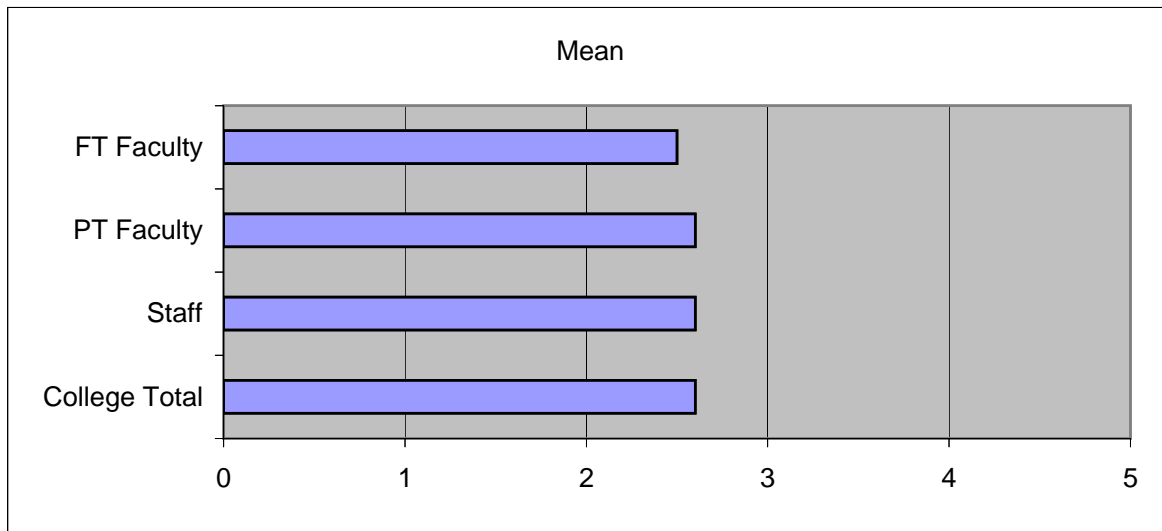
| | Mean | 1 Strongly Disagree | 2 Disagree | 3 Neither | 4 Agree | 5 Strongly Agree | Don't Know |
|---------------|------|---------------------------|---------------|--------------|------------|------------------------|---------------|
| College Total | 2.7 | 8.0% | 25.6% | 10.8% | 20.8% | 1.6% | 32.0% |
| Staff | 2.6 | 10.7% | 30.4% | 12.5% | 18.8% | 1.8% | 25.0% |
| PT Faculty | 3.3 | -- | 12.7% | 10.1% | 26.6% | 1.3% | 48.1% |
| FT Faculty | 2.5 | 13.6% | 33.9% | 8.5% | 16.9% | 1.7% | 23.7% |



Section 4 - Institutional Resource Allocation Decision Processes

Question 2: One individual at this institution makes all resource allocation decisions of any consequence

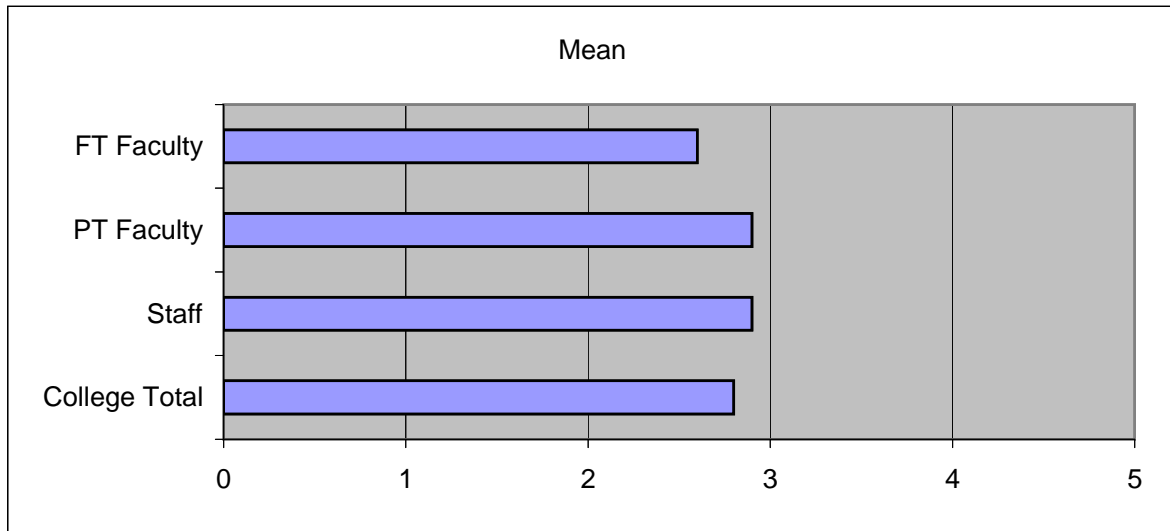
| | Mean | 1 Strongly Disagree | 2 Disagree | 3 Neither | 4 Agree | 5 Strongly Agree | Don't Know |
|---------------|------|---------------------------|---------------|--------------|------------|------------------------|---------------|
| College Total | 2.6 | 9.2% | 32.0% | 9.2% | 14.4% | 3.6% | 30.4% |
| Staff | 2.6 | 9.8% | 38.4% | 8.9% | 17.9% | 4.5% | 19.6% |
| PT Faculty | 2.6 | 5.1% | 21.5% | 8.9% | 11.4% | -- | 51.9% |
| FT Faculty | 2.5 | 13.6% | 33.9% | 10.2% | 11.9% | 6.8% | 22.0% |



Section 4 - Institutional Resource Allocation Decision Processes

Question 3: People at this institution make resource allocation decisions collegially

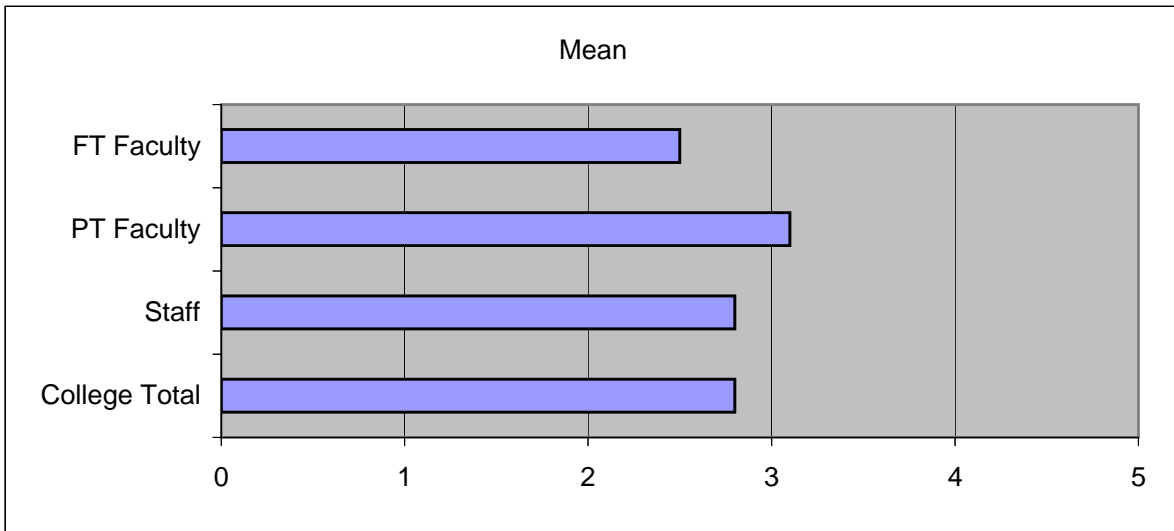
| | Mean | 1 Strongly Disagree | 2 Disagree | 3 Neither | 4 Agree | 5 Strongly Agree | Don't Know |
|---------------|------|---------------------------|---------------|--------------|------------|------------------------|---------------|
| College Total | 2.8 | 4.8% | 28.0% | 18.8% | 20.8% | 1.6% | 24.8% |
| Staff | 2.9 | 4.5% | 31.3% | 16.1% | 25.9% | 1.8% | 19.6% |
| PT Faculty | 2.9 | 3.8% | 13.9% | 25.3% | 15.2% | 1.3% | 39.2% |
| FT Faculty | 2.6 | 6.8% | 40.7% | 15.3% | 18.6% | 1.7% | 15.3% |



Section 4 - Institutional Resource Allocation Decision Processes

Question 4: A rational process is used to make resource allocation decisions at this institution

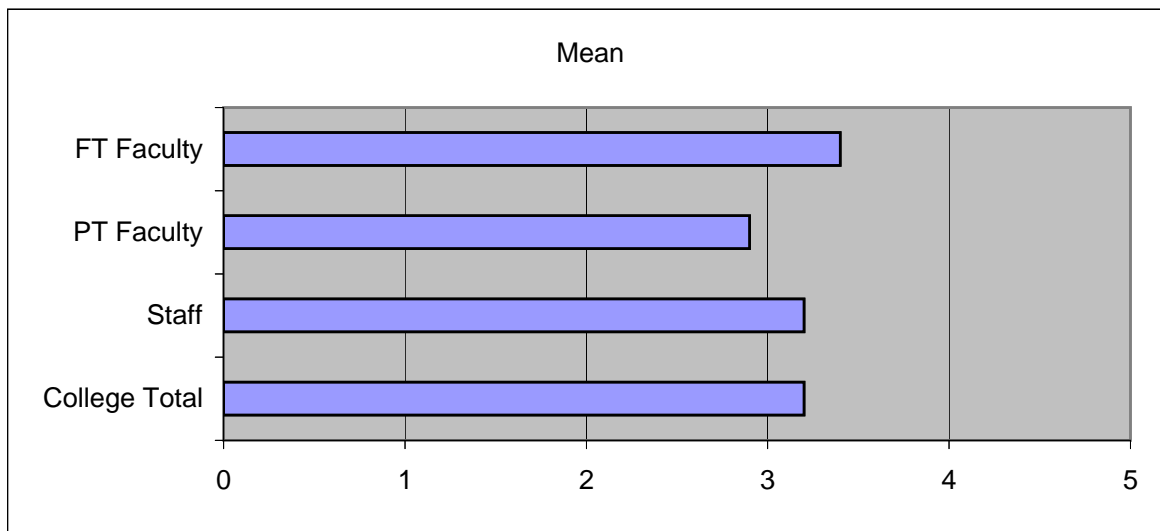
| | Mean | 1 Strongly Disagree | 2 Disagree | 3 Neither | 4 Agree | 5 Strongly Agree | Don't Know |
|---------------|------|---------------------------|---------------|--------------|------------|------------------------|---------------|
| College Total | 2.8 | 6.0% | 26.4% | 16.4% | 20.4% | 1.6% | 27.2% |
| Staff | 2.8 | 6.3% | 29.5% | 16.1% | 21.4% | 2.7% | 21.4% |
| PT Faculty | 3.1 | 2.5% | 13.9% | 17.7% | 22.8% | 1.3% | 40.5% |
| FT Faculty | 2.5 | 10.2% | 37.3% | 15.3% | 15.3% | -- | 20.3% |



Section 4 - Institutional Resource Allocation Decision Processes

Question 5: No particular pattern characterizes the process by which resource allocation decisions are made here

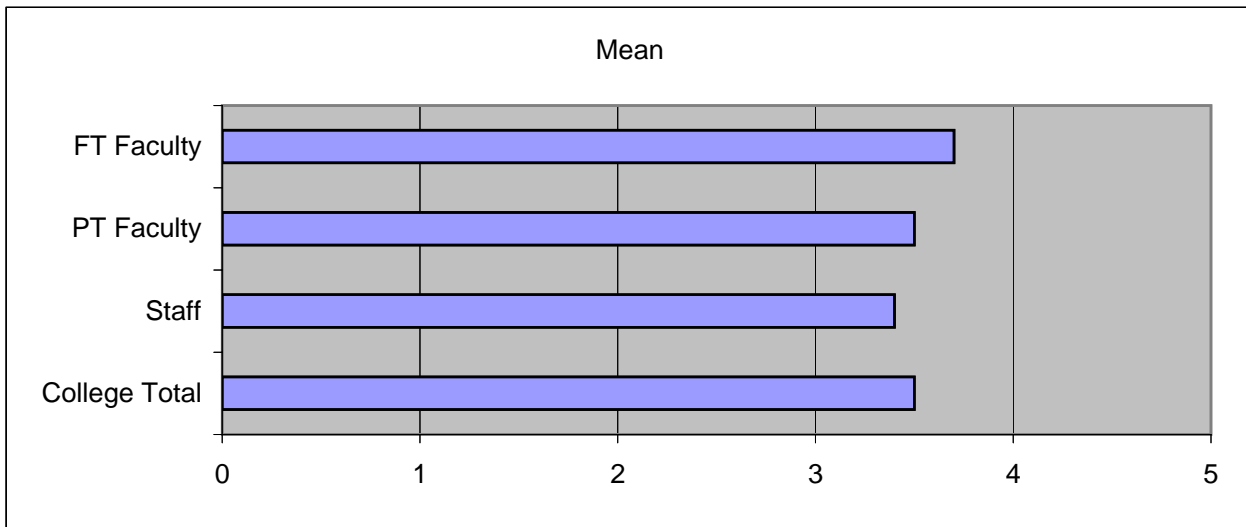
| | Mean | 1 Strongly Disagree | 2 Disagree | 3 Neither | 4 Agree | 5 Strongly Agree | Don't Know |
|---------------|------|---------------------------|---------------|--------------|------------|------------------------|---------------|
| College Total | 3.2 | 4.8% | 19.6% | 12.8% | 26.4% | 8.0% | 27.2% |
| Staff | 3.2 | 3.6% | 24.1% | 11.6% | 27.7% | 10.7% | 21.4% |
| PT Faculty | 2.9 | 6.3% | 13.9% | 16.5% | 17.7% | 1.3% | 43.0% |
| FT Faculty | 3.4 | 5.1% | 18.6% | 10.2% | 35.6% | 11.9% | 16.9% |



Section 4 - Institutional Resource Allocation Decision Processes

Question 6: Resource allocation decisions are political, based on the relative power of those involved

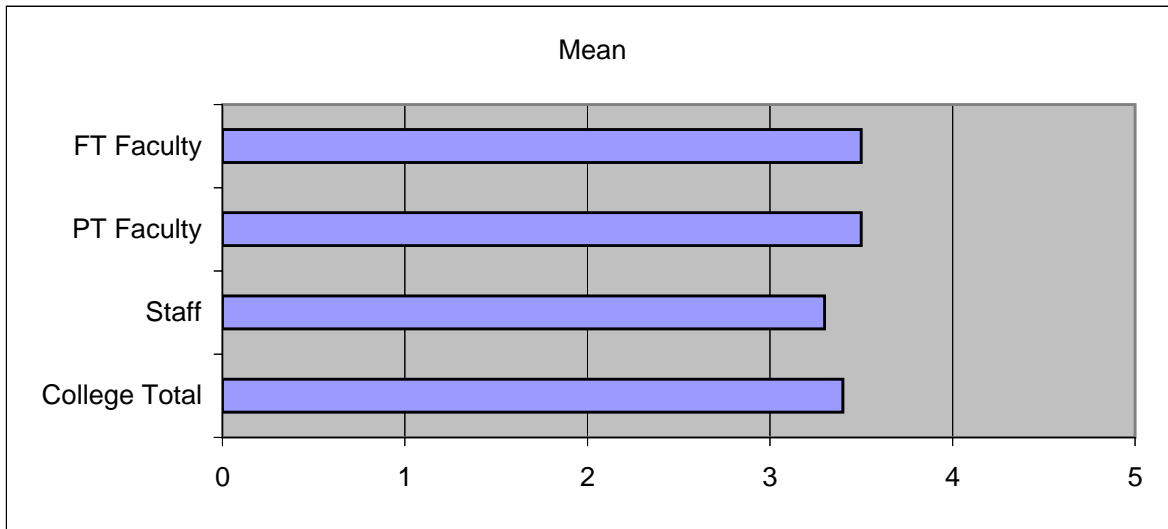
| | Mean | 1 Strongly Disagree | 2 Disagree | 3 Neither | 4 Agree | 5 Strongly Agree | Don't Know |
|---------------|------|---------------------------|---------------|--------------|------------|------------------------|---------------|
| College Total | 3.5 | 4.0% | 12.8% | 8.8% | 32.4% | 13.2% | 27.6% |
| Staff | 3.4 | 7.1% | 14.3% | 8.0% | 32.1% | 15.2% | 22.3% |
| PT Faculty | 3.5 | 1.3% | 10.1% | 11.4% | 29.1% | 7.6% | 39.2% |
| FT Faculty | 3.7 | 1.7% | 13.6% | 6.8% | 37.3% | 16.9% | 22.0% |



Section 4 - Institutional Resource Allocation Decision Processes

Question 7: Resource allocation is decided bureaucratically at this institution

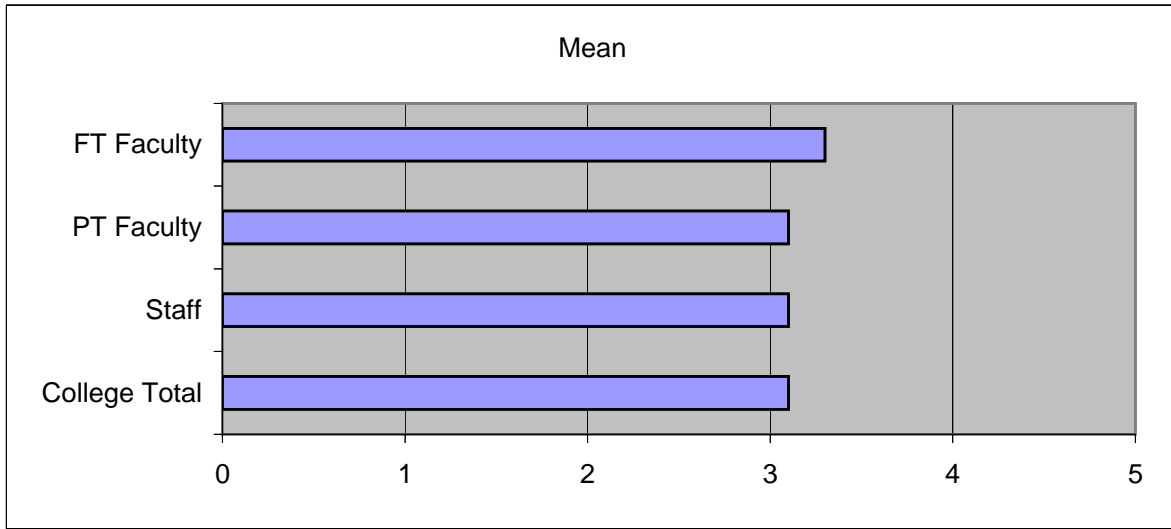
| | Mean | 1 Strongly Disagree | 2 Disagree | 3 Neither | 4 Agree | 5 Strongly Agree | Don't Know |
|---------------|------|---------------------------|---------------|--------------|------------|------------------------|---------------|
| College Total | 3.4 | 0.4% | 17.2% | 14.4% | 31.2% | 6.4% | 28.8% |
| Staff | 3.3 | 0.9% | 21.4% | 15.2% | 35.7% | 4.5% | 20.5% |
| PT Faculty | 3.5 | -- | 11.4% | 12.7% | 20.3% | 7.6% | 46.8% |
| FT Faculty | 3.5 | -- | 16.9% | 15.3% | 37.3% | 8.5% | 20.3% |



Section 4 - Institutional Resource Allocation Decision Processes

Question 8: Resource allocation is decided autocratically

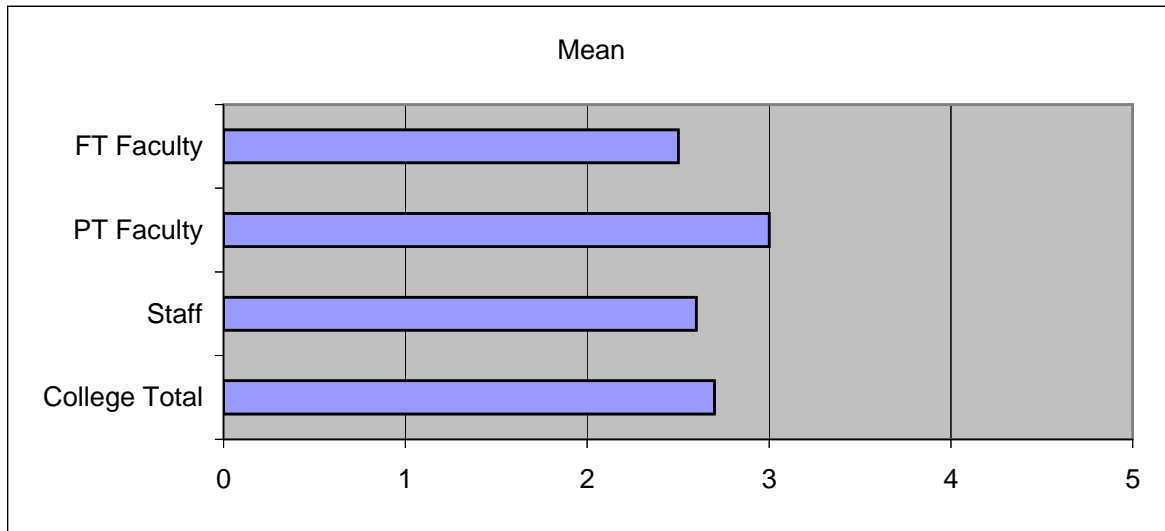
| | Mean | 1 Strongly Disagree | 2 Disagree | 3 Neither | 4 Agree | 5 Strongly Agree | Don't Know |
|---------------|------|---------------------------|---------------|--------------|------------|------------------------|---------------|
| College Total | 3.1 | 4.0% | 16.4% | 17.2% | 20.0% | 6.8% | 32.8% |
| Staff | 3.1 | 7.1% | 16.1% | 17.9% | 19.6% | 8.9% | 27.7% |
| PT Faculty | 3.1 | 1.3% | 13.9% | 17.7% | 12.7% | 3.8% | 48.1% |
| FT Faculty | 3.3 | 1.7% | 20.3% | 15.3% | 30.5% | 6.8% | 22.0% |



Section 4 - Institutional Resource Allocation Decision Processes

Question 9: Resource allocation is a matter for group discussion and consensus

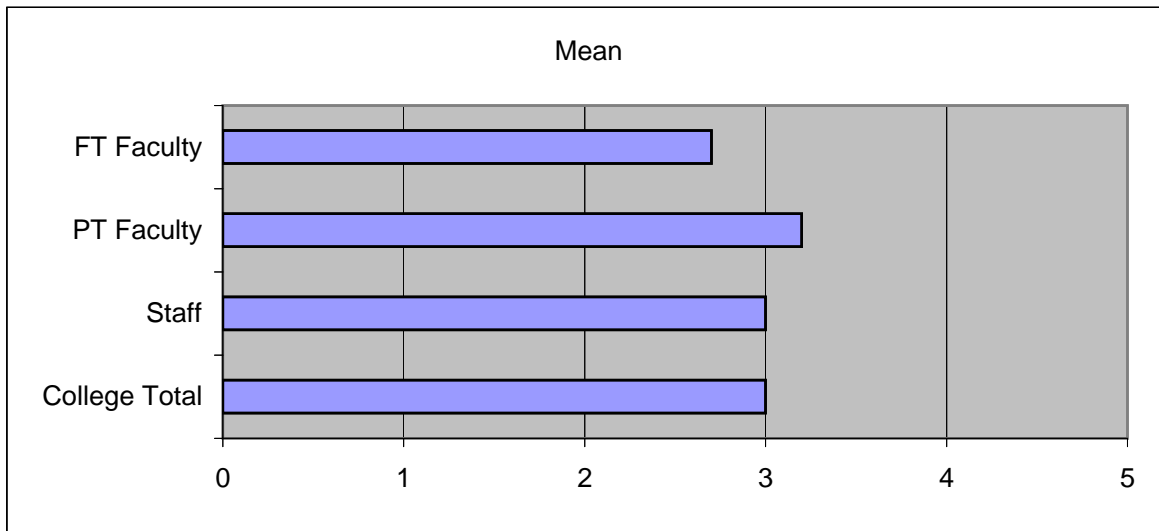
| | Mean | 1 Strongly Disagree | 2 Disagree | 3 Neither | 4 Agree | 5 Strongly Agree | Don't Know |
|---------------|------|---------------------------|---------------|--------------|------------|------------------------|---------------|
| College Total | 2.7 | 9.6% | 28.0% | 17.6% | 18.0% | 2.8% | 22.4% |
| Staff | 2.6 | 10.7% | 31.3% | 19.6% | 15.2% | 4.5% | 17.9% |
| PT Faculty | 3.0 | 3.8% | 19.0% | 16.5% | 22.8% | 1.3% | 34.2% |
| FT Faculty | 2.5 | 15.3% | 33.9% | 15.3% | 16.9% | 1.7% | 15.3% |



Section 4 - Institutional Resource Allocation Decision Processes

Question 10: Resource allocation decisions are based on what objectively seems best for the institution as a whole

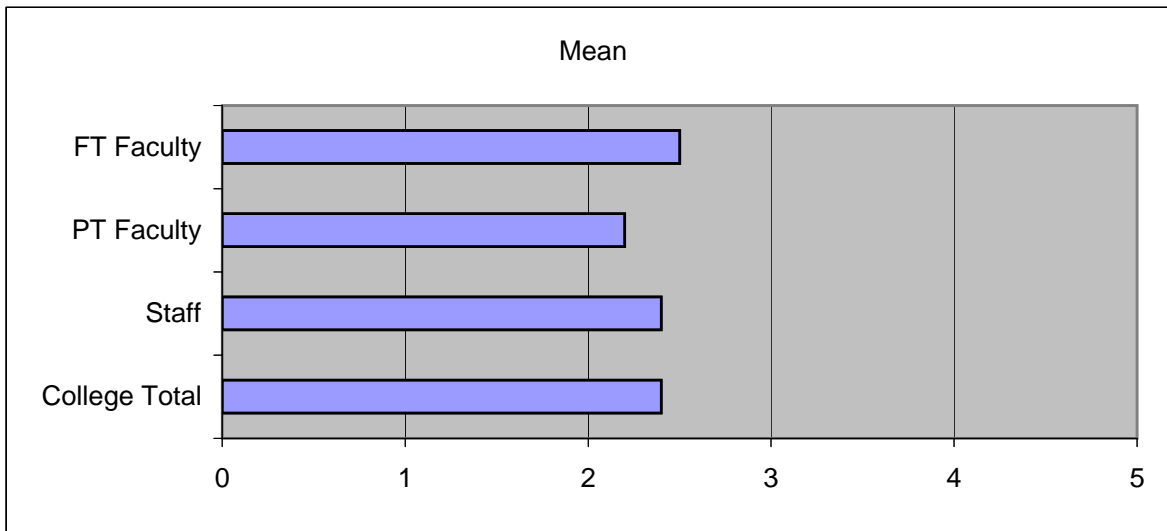
| | Mean | 1 Strongly Disagree | 2 Disagree | 3 Neither | 4 Agree | 5 Strongly Agree | Don't Know |
|---------------|------|---------------------------|---------------|--------------|------------|------------------------|---------------|
| College Total | 3.0 | 6.8% | 17.6% | 20.8% | 23.2% | 2.8% | 26.8% |
| Staff | 3.0 | 7.1% | 20.5% | 19.6% | 25.9% | 4.5% | 20.5% |
| PT Faculty | 3.2 | 2.5% | 10.1% | 22.8% | 24.1% | 1.3% | 36.7% |
| FT Faculty | 2.7 | 11.9% | 22.0% | 20.3% | 16.9% | 1.7% | 25.4% |



Section 4 - Institutional Resource Allocation Decision Processes

Question 11: Resource allocation is decided by coincidence; it is a matter of organized anarchy

| | Mean | 1 Strongly Disagree | 2 Disagree | 3 Neither | 4 Agree | 5 Strongly Agree | Don't Know |
|---------------|------|---------------------------|---------------|--------------|------------|------------------------|---------------|
| College Total | 2.4 | 16.0% | 27.6% | 15.2% | 10.0% | 2.8% | 26.4% |
| Staff | 2.4 | 17.9% | 26.8% | 17.9% | 13.4% | 1.8% | 20.5% |
| PT Faculty | 2.2 | 13.9% | 25.3% | 8.9% | 6.3% | 1.3% | 41.8% |
| FT Faculty | 2.5 | 15.3% | 32.2% | 18.6% | 8.5% | 6.8% | 16.9% |



Section 4 - Institutional Resource Allocation Decision Processes

Question 12: Persuasion, negotiation, and coalition-building are examples of what determines resource allocation

| | Mean | 1 Strongly Disagree | 2 Disagree | 3 Neither | 4 Agree | 5 Strongly Agree | Don't Know |
|---------------|------|---------------------------|---------------|--------------|------------|------------------------|---------------|
| College Total | 3.2 | 4.4% | 19.2% | 18.0% | 24.0% | 7.6% | 25.2% |
| Staff | 3.2 | 3.6% | 22.3% | 17.0% | 27.7% | 8.9% | 19.6% |
| PT Faculty | 3.2 | 2.5% | 12.7% | 19.0% | 21.5% | 5.1% | 36.7% |
| FT Faculty | 3.0 | 8.5% | 22.0% | 18.6% | 20.3% | 8.5% | 20.3% |

